

WAYNE COUNTY RECREATION DEPARTMENT ATHLETIC COACHES POLICIES & ETHICS AGREEMENT

1. All coaches must fill out a coach's application, a Background Consent form, and be approved by the Wayne County Recreation Department.
2. All coaches must attend the required coach's clinics each year in each sport he or she wishes to coach. Failure to attend will cause loss of his or her team. Coaches will not be allowed to conduct practices or games on county facilities until certification is completed.
3. All assistant coaches must fill out a coach's application and a Background Consent Form. It is highly recommended for assistant coaches to attend NYSCA Clinics.
4. Coach selection will be as follows:
 - a. A coach returning in the same age group, for the same sport will have the first opportunity to coach that team again, if he or she meets the other requirements in these Policies & Ethics.
 - b. An assistant coach who helped coach that team will be next in line for the team he or she helped with.
 - c. A coach who coached in that sport last year in another age group, will have the first opportunity to move up or down in age groups, when an opening occurs.
 - d. A coach from the previous sport will be next in line.
 - e. Volunteers will be recruited from interested persons in that sport.
 - f. Parents from the team without a coach will be next in line for coaching.
 - g. No Head Coach or (Assistant coach) may change teams while he or she has a child playing in the same age group in which he or she was coaching.
5. Coaches will study the rules of the game, observe the rules, and attempt to improve him or herself through knowledge of the sport.
6. Team meetings/outings should only be scheduled with parent's knowledge and permission. Coaches should be careful about their conduct around the players. **You are their example.** No extracurricular activities are to be scheduled without parent's permission. All players are to be included in all practices and activities.
7. **Coaches should remember that you are out there for the children and not to draw attention to yourself, but to the youth playing the game!**
8. Coaches should shape their character and conduct to be a worthy example to the youth under their jurisdiction.
9. The Wayne County Parks and Recreation Department upholds a NO TOUCH policy which encompasses inappropriate physical contact. _____ **Initial here.**
10. Coaches should be fair and unbiased in their decisions, regarding the playing of children.
11. Coaches should cooperate and be professional in their association with fellow coaches and do nothing to

cause them or the Recreation Department public embarrassment.

12. Coaches should keep in mind that the children are more important than the game or the ambitions of any player or parent.
13. The Recreation Department discourages Wednesday, Friday and Sunday practices due to church and high school activities. Any coach caught penalizing children for missing Wednesday and Church related team events will be brought before the Wayne County Recreation Department. All practices need to conclude by 7:00 pm and all practice sites must be approved by WCRD.
14. Coaches will not smoke on or near the playing field, or drink any alcoholic beverages on the day of a game or practice. The use of any tobacco product in front of the children is strongly discouraged.
15. No coach may be head coach of more than one team during a single sports season without approval of Wayne County Recreation Department.
16. All coaches are responsible for helping collect their team's uniforms and equipment, no later than three weeks after their last game.
17. Players will wear the uniforms issued by the Recreation Department during all games, unless defective. Players or teams not in the proper uniform issued will not be allowed to participate and could forfeit game. This is the coach's responsibility.
18. The mandatory playing time varies from sport to sport. Please see specific rules for minimum playing time. This is a rule to cover minimum playing time only. Coaches are encouraged to play participants as much as possible. This rule applies to all players who attend practice regularly and exhibit a proper attitude. Penalty for not complying with this rule could be a possible forfeit and suspension of the coach/coaches.
19. Coaches should be dignified, courteous, positive, friendly, calm, and always alert; never rude, arrogant, and overbearing during practice and games.
20. Coaches are expected to refrain from cursing, brutality, use of alcohol or drugs, gambling and other objectionable activities during practices, games, or at practice or game sites. Taking a team off the field and refusing to continue to play will be considered an objectionable activity. Violation of this rule may result in suspension or dismissal of the volunteer coach(es). The safety, well-being, and proper development of the participants should be the primary goals for all programs and all activities should exhibit this objective. Officials will be instructed to strictly enforce rules and penalize any player or coach for unsportsmanlike conduct/behavior. Any player or coach ejected from the game for any unsportsmanlike act will be suspended from the next game as well.
21. Any coach acting in any unsportsmanlike manner or in anyway that could prove detrimental to the league, players, umpires, or spectators will be subject to disciplinary action by the Wayne County Rec. Dept.

***DEPENDING ON SEVERITY, WCRD MAY SUSPEND/REMOVE COACH IMMEDIATELY.**

- a. Language unbecoming to the league (suspension 1 game).
 - b. Fighting (suspension rest of the season).
 - c. Touching or striking an official (suspension for remainder of the season).
 - d. Unsportsmanlike conduct at an athletic event (suspension 1 game).
 - e. Damage to WCRD property (suspension indefinitely).
 - f. Thrown out of a game (suspension rest of current game, suspension next game, and must also leave the park immediately).
22. A. Coaches not playing their players the required time must start the players the next game and let them play their required playing time.
PENALTY: for failure the second time, coach will be suspended for 1 game.
 - B. Coaches not substituting properly.
PENALTY: for failure the second time, coach will be suspended for 1 game.
 23. Any coach having knowledge of players in the league or tournament under the Wayne County Recreation Department, or the Georgia Recreation and Parks Association, under false age or identification, will be suspended indefinitely.
 24. All-star Coaches, upon accepting the responsibility to coach, are required to accompany their team to all playoffs. Failure to do so will be immediate suspension from the program.
 25. Any coach who is involved as a parent, coach, or spectator participating in a Wayne County Recreation Department activity must adhere to the Athletic Policies and Ethics Manual. Failure to do so will result in suspension or termination from coaching with this department for a length of time determined by the WCRD Staff.

All disciplinary actions are at the Recreation Directors discretion and judged on a case by case basis.

WAYNE COUNTY RECREATION DEPARTMENT
Acknowledgment of receipt of Athletic Coach Policies and Ethics

Name: _____

Sport: _____

I hereby acknowledge that I have read and received a copy of the Wayne County Recreation Department Athletic Coach Policies and Ethics, Sport Rule Packet, and Completed a Background Check.

Signature

Date